



## **MISSION STATEMENT:**

'To be the football club of choice for ALL players, by offering the very highest level of coaching, safety, enjoyment and facilities.'

# VALUES:

- QUALITY
  - $\circ$  In Coaching -
    - Adherence to FA coaching philosophies and policies (4 corners model, England DNA).
    - Consistent approach to coaching across all teams, from Academy to open age.
  - Of facilities
    - Provide a first-class environment for all members and guests.
    - Clubhouse and surrounding areas to be 'the place to be'.
    - To continually invest in playing surfaces to ensure maximum playing opportunities.
  - Of equipment
    - Kit policy to ensure all players and coaches entitled to new kit every 2 years.
    - Equipment policy to ensure all teams have suitable number of balls, cones etc in good condition.
    - Investment in replacement of training and match goals, flags, ropes etc when required.

#### • INCLUSIVITY

- Provide opportunities to ALL players, irrespective of age, religion, race, sexuality, physical impairment etc.
- Ensure all members, families, carers, and guests are fully informed.
  - Social Media
  - Newsletter
  - Notice boards
- Seek and act on feedback from our members and guests.

#### • FUN

- Create and maintain a culture of the AFC 'family'.
  - Regular events
  - #We only do positive





#### • SAFE

- $\circ~$  Provide the highest level of child welfare and safeguarding.
- The safety of our players, members, and guests to be our number one priority.
  Risks to be identified and addressed without delay.
- H&S policy including regular risk assessments.

### • **RESPONSIBLE**

- Maximise income through partnerships, sponsorship, grants, events, and sales.
- Ensure that spend is kept to a minimum by procuring the most cost-efficient deals in all areas.
  - Spending policy / process to be adopted.
- Always reinvest profit in the interest of our members.